



Position Description - Worship Leader

New City Church | St. Augustine, Florida

Position Details

- **Reports To:** Lead Pastor
- **Location:** St. Augustine, FL
- **Hours:** ~10 hours/week, part-time, with potential to grow into a full-time role as the church grows

Position Summary

New City Church is a new church that launched in January of 2026.

We're looking for a gifted and skilled worship leader who leads out of an overflow of intimacy with Christ and wants to help build a gospel-shaped, Christ-centered, congregationally engaging, vertical worship culture from the very beginning.

This is a ground-floor opportunity to help shape the culture of a brand-new church as part of an experienced leadership team.

Five Key Functions

1. Shape Christ-Exalting Gatherings

- Plan and lead weekly worship gatherings that are **Christ-exalting, gospel-saturated, and Scripture-driven**
- Craft worship sets with songs that are theologically rich, vertically focused, and accessible for congregational singing
- Collaborate with the Lead Pastor to align music, Scripture, and sermon themes

2. Cultivate a Vertical Worship Culture

- Lead congregants on an ascent to the place of worship, **not passive observation**

- Model worship that is authentic, humble, and rooted in the gospel
- Display a biblical theology of worship to the church and team

3. Build and Shepherd the Worship Team

- Recruit, train, and disciple musicians and vocalists
- Lead rehearsals that prioritize both **musical excellence and spiritual formation**
- Build a culture marked by **humility, unity, and servant leadership**

4. Coordinate Worship & Production Systems

- Coordinate with the service producer on all musical and technical elements of Sunday gatherings
- Steward equipment, systems, and planning tools with simplicity and effectiveness, including set up and tear down.
- Welcome feedback and continual evaluation in pursuit of excellence

5. Advance the Mission & Culture of New City Church

- Embody and reinforce the distinctives of New City Church:
- Participate in the life of the church
- Help ensure that worship gatherings serve the broader mission of making disciples

Qualifications

Spiritual & Character

- A clear and growing relationship with Jesus Christ
- A deep love for the gospel and commitment to Scripture
- Alignment with the theology and mission of New City Church
- Humble, teachable, emotionally healthy, and team-oriented
- A shepherd's heart with a desire to disciple others

Skills & Experience

- Proven ability to lead worship vocally and instrumentally (guitar or piano preferred)
- Strong musical leadership and stage presence

- Team development
- Ability to plan and organize worship gatherings effectively
- Familiarity with worship and production tools

Success Looks Like

- A culture where worship shapes people into disciples who love Jesus and live on mission
- A congregation that adores Christ with increasing confidence, clarity, and joy
- A worship team that is spiritually healthy, unified, and growing